

Town of Renfrew Mayoral Decision MDE-2025-012

Being a Mayoral Decision to exercise Strong Mayor Powers ending the employment relationship of current Chief Administrative Officer appointment, filling the appointment with the current Deputy CAO as the "Acting Chief Administrative Officer" until such time as the position can be further reviewed.

Under the Authority: Part VI.1 (Special Powers and Duties of Head of Council) of the Municipal Act, 2001, Section 284.5 (Powers regarding Chief Administrative Officer):

The Mayor has decided as follows:

- That the Mayor after reviewing observations, comments, thoughts and opinions provided by Renfrew Town Council through the Acting Mayor on November 26, 2025 and at this time felt the CAO and the Town of Renfrew are best served by severing the employment relationship with the current Chief Administrative Officer, Gloria Raybone
- 2. That the Eric Withers, Deputy CAO / Director of Development & Environment be appointed as 'Acting Chief Administrative Officer' temporarily until such time as the position can be further reviewed.
- 3. That this Mayoral Decision serves as the written notice required under the Municipal Act, 2001.
- 4. That this Mayoral Decision comes into effect on November 27, 2025.

Signed and Sealed by:

Tom Sidney, Mayor

Dated: November 26, 2025