



Renfrew
INC • 1858
Bridging Charm and Convenience

EMPLOYMENT OPPORTUNITY #26.15 – VOLUNTEER FIREFIGHTER Department of Fire, Emergency & Protective Services

The Town of Renfrew is currently inviting applications for the position of Volunteer Firefighter. Volunteer firefighting offers a meaningful and rewarding opportunity to serve and support our community. We are seeking dedicated individuals who are interested in contributing their time and skills to this vital public service role. Applicants must live and work within reasonable proximity to Renfrew to ensure an effective response time and be available to meet turnout requirements. Under the established chain of command, the Volunteer Firefighter reports to and operates under the general direction and supervision of a Fire Captain, Acting Captain, or the Fire Chief. We encourage qualified and community-minded individuals to consider applying for this important role.

Duties and Responsibilities:

The general duties and responsibilities for the position of Volunteer Firefighter include but are not limited to the following:

- Demonstrate a commitment to personal and professional development.
- Perform fire ground operations in a safe and proficient manner.
- Respond to various emergencies including but not limited to fire alarm activations and structure fires.
- Required to work within the Incident Management Structure, adhering to orders and direction.
- Responsible for basic knowledge and the safe use of departmental equipment.
- Attend regularly scheduled training sessions.
- Other duties and responsibilities may be assigned by the Fire Chief or Officer.

Minimum Qualifications:

- Must have a strong desire to serve the community.
- Must have a clean driver's abstract.
- Obtain and maintain a satisfactory criminal record check, including Vulnerable Sector, at time of employment.
- Minimum Grade 12 Diploma.
- NFPA 1001 Level I & II certification OR equivalent will be considered an asset.
- Fluent in English (spoken and written) with clear, precise communication skills in high-pressure situations.
- Ability to work under extreme mental and physical stress is required.
- Be legally entitled to work in Canada.

***Qualified applicants are invited to submit their resume, stating:
"Town of Renfrew #26.15 Volunteer Firefighter" by 1:00 p.m. on Friday, March 27th, 2026, to:***

Town of Renfrew, Attn: Compensation/HR Specialist
127 Raglan Street South, Renfrew, ON K7V 1P8
EMAIL: hr@renfrew.ca (in MS Word or pdf format)

Thank you for your interest, however, only applicants considered for an interview will be contacted. Accessibility accommodations are available for all parts of the selection process. Applicants must make their needs known in advance. Information collected will be handled in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

