



**Renfrew**  
Bridging Charm and Convenience

## EMPLOYMENT OPPORTUNITY

### #26.03 - SKILLED OPERATOR/LANDFILL OPERATOR II

#### Department of Infrastructure, Public Works & Engineering/Development & Environment

The Town of Renfrew invites applications for the position of Skilled Operator/Landfill Operator II.

Under the supervision of the Public Works Supervisor the Skilled Operator will be responsible for operating winter maintenance equipment to ensure safe and accessible roadways (including shovelling) during snow and ice events.

Also responsible for maintenance, repairs, cleaning and general upkeep of Town infrastructure.

Under the supervision of the Manager of Environmental Services, the Landfill Operator II has an important role in working with customers, spotting trucks, directing users, and handling, sorting, managing, compacting and covering materials received at the landfill using equipment that is provided.

This is a full-time permanent position, 40 hours per week, working as a Skilled Operator from November to April and transitioning to a Landfill Operator II from May through October each year.

#### Qualifications:

- Possession of a valid Ontario "DZ" Driver's Licence, in good standing.
- Grade 12 diploma or equivalent.
- Experience in Municipal Public Works, Landfill operations or related field would be an asset.
- Comfortable working outdoors in all weather conditions.
- Minimum of 2-4 years of relevant experience in landfill operations, heavy equipment operation, or a related field. (e.g. loaders, backhoes, trackless, plow trucks and landfill compactors)
- Reliable, punctual, and able to work early mornings, evenings, weekends, and holidays as required
- Completion of, or willingness to obtain, Basic Landfill Operator Training through SWANA.
- Physically fit and able to perform strenuous manual labor for extended periods.
- Ability to operate computer applications and point of sale systems.
- Satisfactory Criminal Record Check, as required by the Town.

In addition to a competitive salary under the CUPE Collective Agreement of \$31.00 - \$34.44 per hour, the Town of Renfrew offers exemplary values, a strong community spirit, a rural quality of life, well maintained infrastructure, and an outdoor recreation paradise, all of which help to create a productive environment for personal growth and success

***Qualified applicants are invited to submit their resume, stating:***

***"Town of Renfrew #26.03-Skilled Operator/Landfill Operator II" by 1:00 p.m., Tuesday January 21, 2026 to:***

Town of Renfrew, Attn: Compensation/HR Specialist  
127 Raglan Street South, Renfrew, ON K7V 1P8  
EMAIL: [hr@renfrew.ca](mailto:hr@renfrew.ca) (in MS Word or pdf format)

***Thank you for your interest, however, only applicants considered for an interview will be contacted. Accessibility accommodations are available for all parts of the selection process. Applicants must make their needs known in advance. Information collected will be handled in accordance with the Municipal Freedom of Information and Protection of Privacy Act.***