CORPORATION OF THE TOWN OF RENFREW
BY-LAW NO. 49-2019

Being a by-Law to authorize the Mayor and Clerk
to enter into an agreement with Municipal Law
Enforcement Services (M.L.E.S.) to provide
by-law enforcement services for the
Town of Renfrew.

WHEREAS under Section 11 of the Municipal Act 2001, empowers the
Corporation of the Town of Renfrew to pass by-laws and to enter into
agreements respecting matters of this nature; and

WHEREAS the Council of the Corporation of the Town of Renfrew deems it
desirable to enter into an agreement with M.L.E.S. for By-law Enforcement
services for the period from July 1, 2019 to December 31, 2022;

NOW THEREFORE the Council of the Corporation of the Town of Renfrew
hereby enacts as follows:

1. THAT the Mayor and Clerk be, and hereby are, authorized to execute on
behalf of the Corporation, an agreement with M.L.E.S for By-law Enforcement
Services.

2. THAT the Agreement is hereto attached as Schedule “A” and forms part of
the By-law as is fully recited herein.

3. THAT the Mayor and Clerk be, and hereby are, authorized to do, or to cause
to be done, all such manner of act or thing as may be required in order to
give full force and effect to this by-law.

4. THAT this By-law shall come into force and take effect immediately upon the
passage thereof.

Read a first and second time this 13th day of August, 2019.

Read a third time and finally passed this 13th day of August, 2019.

__________________      _____________________
Don Eady, Mayor                          Kim R. Bulmer, Clerk
SCHEDULE "A" TO BY-LAW 49-2019

THIS AGREEMENT MADE THIS 13th DAY OF AUGUST, 2019

BETWEEN

THE TOWN OF RENFREW
(Hereinafter called "the Town")

AND

MUNICIPAL LAW ENFORCEMENT SERVICES
(Hereinafter called "MLES")

WITNESSES THAT:

WHEREAS the Town is desirous of providing specific by-law enforcement services to the municipality;

AND WHEREAS the Town wishes to engage MLES to provide By-law Enforcement Services on behalf of the municipality;

AND WHEREAS MLES has represented to the Town that it is qualified to provide the services described herein;

AND WHEREAS the Town requires the skill and attention of MLES to provide the services for the enforcement of by-laws;

NOW THEREFORE in consideration of the premises and the mutual covenants hereinafter contained, the parties hereto agree as follows:

SECTION 1 - INTERPRETATION

1.1 Agreement means this Agreement for Services.

1.2 By-law Enforcement Services means:

(a) to promote by-law awareness and provide by-law enforcement through a combination of Proactive (Prevention - Education - Awareness) and Reactive activities in accordance with the objectives established by Council through the Town's contact person;

(b) to investigate complaints, conduct investigations, submit investigation reports and take appropriate action to prevent a continuation of the offences;

(c) to resolve matters in a timely and effective manner;

(d) to keep records, prepare court documents, attend court, and assist in the prosecution of by-law offences;

(e) to establish a positive working relationship and regularly liaise with the O.P.P., Provincial Prosecutor, Chief Building Official, Court staff and others;

(f) to submit reports and prepare Court documents in order to prosecute offenders through the Provincial Offences court system;

(g) to enforce specific by-laws as required; and

(h) to review by-laws, make recommendations for change where necessary and prepare draft by-laws for review.

1.3 Words importing the singular include the plural and vice versa, and words importing gender includes all genders.

1.4 This Agreement constitutes the entire agreement between the parties pertaining to the subject matter hereof, and supersedes all prior agreements, understandings, negotiations and discussions, whether oral or written, of the parties, and there are no warranties, representations or other agreements between the parties in conjunction with the subject matter hereof, except as specifically set forth herein and therein. No
supplement, modification or waiver or termination of this Agreement shall be binding
unless executed in writing by the parties to be bound thereby.

1.5 This Agreement shall be construed in accordance with the laws of the Province of
Ontario and laws of Canada applicable therein, and shall be treated, in all respects,
as an Ontario contract.

1.6 This Agreement may be cancelled by either party with 30 days written notice to the
other party.

SECTION 2 - MLES’ RESPONSIBILITIES

2.1 The Town engages MLES and the MLES agrees to provide By-law Enforcement
Services for the Town’s by-laws, including, but not limited to:

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<tr>
<th>Signs</th>
<th>By-law 19-95</th>
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<tbody>
<tr>
<td>Dog Control</td>
<td>By-law 17-2000</td>
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<tr>
<td>Cat Control</td>
<td>By-law 18-2000</td>
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<td>Noise</td>
<td>By-law 14-2005</td>
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<td>Waste Collection</td>
<td>By-law 31-2008</td>
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<td>By-law 29-2012</td>
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<td>Refreshment Vehicle</td>
<td>By-law 36-2013</td>
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<td>Transient Trader</td>
<td>By-law 63-2013</td>
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<td>Clean Yards</td>
<td>By-law 19-2016</td>
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<td>Property Standards</td>
<td>By-law 20-2016</td>
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<tr>
<td>Prohibited Animals</td>
<td>By-law 26-2016</td>
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</tbody>
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2.2 MLES shall report directly to and carry out these and other such responsibilities as
assigned from time to time by designated Town staff.

2.3 MLES covenants and agrees that during the term of this Agreement, it will:
devote sufficient time, attention and ability to fulfilling the requirements of this
Agreement, and in particular shall respond to calls for assistance in a timely and
prudent manner; and

(a) refrain from engaging in any activity which will, in any manner, directly or
indirectly, prevent it from fulfilling its’ obligations under this Agreement.

SECTION 3 - SERVICE HOURS

3.1 Normal hours of service are 8 am - 4 pm Monday to Friday. However, officers are
occasionally required to work outside of the normal service hours and days of the
week to meet the needs of the service. The actual hours per day or days per week
are whatever it takes to provide the service.

SECTION 4 - TRANSPORTATION, EQUIPMENT and UNIFORMS

4.1 MLES will provide all vehicles necessary for the provision of services under this
Agreement. Currently, SUV type vehicles are used. Vehicles are readily identified as
By-law vehicles and bear the company logo and are marked "By-law Enforcement" &
"Peace Officer”

4.2 MLES will supply all necessary decals and markings to identify the vehicles as a “By-
law Enforcement” vehicle.

4.3 The Town will provide any specialized equipment required to effectively investigate
complaints requiring specialized equipment. MLES will provide all other equipment
and supplies required for normal By-law Enforcement.

4.4 MLES will provide suitable uniforms for all staff members. Members will be clearly
identifiable as “By-law Enforcement Officer”. Uniforms will consist of dark blue or
black police style cargo pants, seasonal shirts - grey, black or blue, black or dark
blue sweater and a seasonal patrol jacket. Should the client desire specific uniform
attire this can be accommodated.
SECTION 5- COMMUNICATION

5.1 Primary communication between designated Town staff and the By-law Enforcement Officers will be by e-mail, cell phone and telephone. Cell phones and operational costs related to communication are the responsibility of MLES.

SECTION 6 - COMPENSATION

6.1 Level of Service
Forty-five (45) hours per week by-law enforcement plus ten (10) hours per week for Parking Ticket Administration, including the enforcement of all specified by-laws including Animal Control to the extent that MLES will enforce the animal control by-laws during normal business hours. Services also includes the Administration of the Parking Control Program, Ticket Tracking and Management of the Part II POA Plate Denial Program. Emergency Calls only (vicious dogs) will be handled outside of regular business times.

6.2 Compensation
a) July 1, 2019 to December 31, 2019
   $85,800 per year, plus HST

b) January 1, 2020 to December 31, 2020
   The base compensation of $85,800/year will be increased by the lessor of 2% or the change in the Canadian All Items Consumer Price Index from December 2018 to December 2019, plus HST.

c) January 1, 2021 to December 31, 2021
   The compensation calculated in b) will be increased by the lessor of 2% or the change in the Canadian All Items Consumer Price Index from December 2019 to December 2020, plus HST.

d) January 1, 2022 to December 31, 2022
   The compensation calculated in c) will be increased by the lessor of 2% or the change in the Canadian All Items Consumer Price Index from December 2019 to December 2020, plus HST.

6.4 MLES shall submit invoices on the 20th of the month and payment is due within 14 days of receipt. Invoice amounts are calculated by dividing the annual compensation (calculated in a), b), c) or d) above as applicable) by 12.

SECTION 7 - TERM

7.1 The Term of this agreement shall be from July 1, 2019 to December 31, 2022.

SECTION 8 - GENERAL

8.1 MLES shall be responsible for paying all benefits of employment related to performing the services contemplated herein, such as Canada Pension Plan, Employment Insurance and personal insurance, and shall not be deemed to be an employee of the Town. If requested, MLES shall obtain a clearance for payment of Worker's Compensation and shall provide a copy of same to the Town, thereby releasing the Town from any obligation to pay such benefit to MLES or any employees. The Town shall not withhold any monies under the Income Tax Act for the Contractor.

8.2 MLES shall provide the Town with proof of insurance for public liability related to the acts or omissions of MLES in carrying out the services required in this Agreement, in an amount of not less than Two Million Dollars ($2,000,000) and such policy of insurance shall indemnify and save the Town harmless from all acts or omissions of MLES.

8.3 If at any time during the term of the contract MLES fails or is unable or unwilling to carry out or perform any of its covenants and obligations herein contained, or shall breach any of its representations and warranties hereunder, including, without limitation of the foregoing, a failure or refusal to comply with any reasonable instructions from time to time, lawfully given by the Town or shall be guilty of fraud,
dishonesty or any conduct prejudicial to the Town or its business and affairs, such conduct including but not limited to remitting expense vouchers for expenses not incurred or not incurred for business of the Town, falsification of hours spent in attendance at the Town, misappropriation of Town, being present during business hours under the influence of any drug except those drugs taken under the prescription of a doctor, the Town may give written notice to MLES of its intention to terminate this contract upon the date therein specified.

8.4 The Town shall be represented by:
Kelly Coughlin  
127 Raglan Street South  
Renfrew, Ontario K7V 1PB  
(613) 432-4848 ext. 108

8.5 Municipal Law Enforcement Services shall be represented by:
James McBain  
32 Plaunt St. N.  
Renfrew, ON K7V 1M4  
(613) 227-7227

This Agreement executed this 13th day of AUGUST, 2019

For the Town of Renfrew For Municipal Law Enforcement Services

_________________________   ___________________________
Don Eady, Mayor        James D. McBain, President

_________________________
Kim R. Bulmer, Clerk